
From: roberto.rodriguez-peterson@iowa.gov <roberto.rodriguez-peterson@iowa.gov> on behalf of Iowa Civil Rights Commission, ICRC <icrc@iowa.gov>
Sent: Friday, September 2, 2022 1:49 PM
To: Wilson, Sondra <adwilson8@dmacc.edu>
Subject: Re: Appeal for CP# 04-22-78265

The e-mail below is from an external source to DMACC. Please do not open attachments or click links from an unknown or suspicious origin.

Yes, go ahead and email it. The 30 days is a strict 30 days so make sure you have it emailed to us by tomorrow.

Thank you,

Iowa Civil Rights Commission

400 E. 14th St. | Grimes State Office Building | Des Moines, IA 50319

Phone: (515) 281-4121

E-Mail: icrc@iowa.gov | <https://icrc.iowa.gov/>

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On Fri, Sep 2, 2022 at 11:33 AM Wilson, Sondra <adwilson8@dmacc.edu> wrote:

Dear ICRC:

I nearly have a request for appeal typed up and ready to send to you. Tomorrow will be one month since I received the packet from you, so I should be within the 30 day time limit, albeit I'm cutting it close! This has just been emotionally difficult to right about and relive all this, so it hasn't been something easy to get down on paper because it has been such a traumatic experience. I just want to give you a heads up that I plan on getting it to you by tomorrow.

Thank you,

Sondra Wilson

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On Thu, Sep 22, 2022 at 11:15 AM Wilson, Sondra <adwilson8@dmacc.edu> wrote:

Thank you. I appreciate that much.

Sincerely,
Sondra

From: hilda.coelho@iowa.gov <hilda.coelho@iowa.gov> on behalf of Iowa Civil Rights Commission, ICRC <icrc@iowa.gov>

Sent: Thursday, September 22, 2022 11:12 AM

To: Wilson, Sondra <adwilson8@dmacc.edu>

Subject: Re: Appeal for CP# 04-22-78265

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Thank you for letting us know, Sondra. I understand. We review your request. Have a great day!

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On Wed, Sep 21, 2022 at 12:35 PM Wilson, Sondra <adwilson8@dmacc.edu> wrote:

Dear ICRC:

I emailed you about the deadline ahead of time, and was told to email it by Sept. 3 and it would be fine, however today I received a letter denying my appeal because they said it was due the 2nd. I really wish I had been told this or I wouldn't have waited the extra day. I have never been treated as badly as I was by these people, and am disappointed that ICRC is not going to help.

Thank you anyway, but I feel my appeal should not have been denied based on being late, when I was told by ICRC that the deadline was the third.

Be well,

Sondra Wilson

Re: Appeal for CP# 04-22-78265

Wilson, Sondra <adwilson8@dmacc.edu>

Wed 9/28/2022 6:56 PM

To: Iowa Civil Rights Commission, ICRC <icrc@iowa.gov>

Dear ICRC:

I want you to know that between keeping up with homework *and* heaving the emotional burden of being accused of many immoral things, the 30 day time limit for filing the appeal felt unmanageable.

I've been attempting to organize evidence in a way I think will make it simpler on your end to review facts, and in it I have included text messages between myself, Lyndsay Nissen, and Willa Colville. They are found in Folder A

here: <https://drive.google.com/drive/folders/1HVPvGN9s4G6m8rpKb3ccmq0L2ekMvSep?usp=sharing>

I think you will find that the text messages between us indicate that Nissen was being untruthful in her accusations that I was "harassing and stalking Willa Colville". I have not seen Willa since the texts she sent me, and a person who was being "stalked and harassed" would not talk to someone in the way either of them address me in the texts. In Nissen's statements she described me as "cornering her", but every other text she has ever sent me has heart emojis and a friendly demeanor that I believe it exposes she was being untruthful to you.

I appreciate that you are looking back into this. I feel only recently I've had (barely) enough time to upload these documents and gather them together in this manner. I am currently waiting to hear back from you before filing with the EEOC, however when they review the case I would like them to see your evaluations of this evidence I bring before you now.

Should I be waiting for another letter from you with regard to this appeal?

Thank you,
Sondra Wilson

From: hilda.coelho@iowa.gov <hilda.coelho@iowa.gov> on behalf of Iowa Civil Rights Commission, ICRC <icrc@iowa.gov>

Sent: Thursday, September 22, 2022 11:23 AM

To: Wilson, Sondra <adwilson8@dmacc.edu>

Subject: Re: Appeal for CP# 04-22-78265

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You're welcome!

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