



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Milwaukee Area Office

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ALEXANDRA DISTANCE MARIE WILSON
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AMES, IA 50014

YOUR RIGHT TO A REVIEW BY THE EEOC

When you filed your Charge of Discrimination with a State or Local Fair Employment Practice Agency (FEPA), it was cross-filed with the EEOC due to a Work-Sharing Agreement, given both the agency you filed the charge with and the EEOC have jurisdiction over the allegation(s) included in your Charge.

- ✓ Now that the FEPA has completed the investigation of your charge, you have the right to request that the EEOC **REVIEW** the determination made by the FEPA. **NO ADDITIONAL INFORMATION** may be added to the record; a review is just that – a review of the information the FEPA had at the time it made the decision.

To secure a review, ***you must make the request in writing, within 15 days of the date of this letter.*** You may do this by sending a letter addressed to:

State and Local Program Manager
EEOC, Milwaukee Area Office
310 West Wisconsin Avenue, Suite 500 West
Milwaukee, WI 53203-2292

Please ensure that you include your name and your EEOC Charge number in the e-mail or letter.

If a review is not requested within 15 days of the date of this letter, EEOC will generally affirm the FEPA's action in your case. The postmark for the request is the date used to determine timeliness. You will then receive a Dismissal and Notice of Right to Sue which will allow you to go to court if you desire, either on your own or with an attorney of your choice.